SLRP 2018 in a nutshell
This Servant-Leadership Research Program (SLRP) contributes to the development of a new generation of Servant-Leaders. The unique combination of using dilemma focused (re)search to build on the latest insights on Servant-Leadership, and applying this in real-life business environments will provide meaningful tools for personal growth and organizational development. Action (re)search in your organization and in a Community project will be a vital part of your learning adventure.

Learning objectives
- To support organizations to develop their leaders, in service of the organization, their clients and society at large
- To improve understanding and practice of Servant-Leadership
- To validate Servant-Leadership principles via dilemma action research
- To achieve a value driven Servant-Leadership toolset for your organization
- To learn how to reconcile serving and leading: leadership development towards character building.

Key benefits
- Develop a mindset that works effectively at engaging people across cultures
- Research based Servant-Leadership practices for organizational development
- Reconcile a dilemma relevant to your organization
- Fieldwork in a Community project with a cross company team
- Expand your Servant-Leadership network

Who should attend?
Executives:
- With a desire to serve
- With at least 5 years of experience in a leadership role
- Eager to find empirical evidence supporting the efficacy of Servant-Leadership in their organization
- The Program aims an organization contributing >10 talented executives across disciplines
Module I - 8 hours
Servant-Leadership Fundamentals
This module provides an introduction to different leadership styles to understand the basics of Servant-Leadership.

Module II – 8 hours
Basics of Servant-Leadership (re)search
The objective of this module is to explore and provide an understanding of different dilemma-focused research methods and techniques. After this module you will start your fieldwork in a Community project. In cross-company teams you will examine Servant-Leadership in societal practice.

Module III – 8 hours
The Complexities of Helping
In this module, we will reflect on participants’ experience during their Community fieldwork, and practice the complexities of helping to explore how serving the community can bring about more leadership.

Module IV – 4 hours
From problems to dilemmas and learning to reconcile
This morning we will evaluate what the learning outcomes for your organizations are and compare across companies; What are similarities on Servant-Leadership challenges between the different organizations? Focus on what it means to reconcile serving.

Module V – 4 hours
Double-loop feedback in your organization
This final afternoon will involve presenting your findings to the Board of your organization and others of this learning community.

Practical Information

Course dates:
In total 5 modules during 2018

Your time commitment:
Intervision hours: 12
Module/classroom hours 32
Study hours: 80

Investment:
In-company with >10 participants
€ 5500 p.p including study books/materials and excl. accommodation

Venue:
Vrije Universiteit Amsterdam and in-company

“Servant-Leadership is driven by the motivation of enabling others to work more effectively and be successful.”