MAKE WORK AWESOME
BY BUSTING BUREAUCRACY

SERVANT LEADERSHIP SYMPOSIUM, OCTOBER 9 2017
13 %
HOW ORGANIZATIONS DEVELOP stiff corporate

chaotic startup
SEMCO STYLE
5 PRINCIPLES

- TRUST
  - Creative Space Thinking inside the Box Entrepreneurship
  - Adults as Adults Unfiltered Transparency Closing the Power Gap

- IMPACT PERFORMANCE HAPPINESS
  - Outside-in Impact Common Ground Consistency
  - Autonomy Democracy Common Sense
  - Peer Power Culture of commitment Talent Development

- VESTED SELF-INTEREST
  - ALTERNATIVE CONTROLS
  - CREATIVE INNOVATION
  - EXTREME STAKEHOLDER ALIGNMENT
  - SELF MANAGEMENT
ALTERNATIVE CONTROLS
EXTREME STAKEHOLDER ALIGNMENT
CREATIVE INNOVATION