

# SERVUS

Servant-Leadership Centre  
for Research and Education



## Servant-Leadership Research Program

Examine the core aspects of Servant-Leadership and contribute to society at large

*This is not just another leadership program. This course will help you to investigate and apply the latest insights on Servant-Leadership, a powerful vehicle for the 21st Century organization. Servant-Leadership is enabling others to perform better; the more you serve, the more you lead your fellow servers.*

### SLRP in a nutshell

This Servant-Leadership Research Program (SLRP) contributes to the development of a new generation of Servant-Leaders. The unique combination of using dilemma focused (re)search to build on the latest insights on Servant-Leadership, and applying this in real-life business environments will provide meaningful tools for personal growth and organizational development. Action (re)search in your organization and in a Community project will be a vital part of your learning adventure.

### Learning objectives

- To support organizations to develop their leaders, in service of the organization, their clients and society at large
- To improve understanding and practice of Servant-Leadership
- To validate Servant-Leadership principles via dilemma action research
- To achieve a value driven Servant-Leadership toolset for your organization
- To learn how to reconcile serving and leading: leadership development towards character building.

### Key benefits

- Develop a mindset that works effectively at engaging people across cultures
- Research based Servant-Leadership practices for organizational development
- Reconcile a dilemma relevant to your organization
- Fieldwork in a Community project with a cross company team
- Expand your Servant-Leadership network



### Who should attend?

Executives:

- With a desire to serve
- With at least 5 years of experience in a leadership role
- Eager to find empirical evidence supporting the efficacy of Servant-Leadership in their organization
- The Program aims an organization contributing >10 talented executives across disciplines

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## Module I - 8 hours

### Servant-Leadership Fundamentals

This module provides an introduction to different leadership styles to understand the basics of Servant-Leadership.

## Module II – 8 hours

### Basics of Servant-Leadership (re)search

The objective of this module is to explore and provide an understanding of different dilemma-focused research methods and techniques. After this module you will start your fieldwork in a Community project. In cross-company teams you will examine Servant-Leadership in societal practice.

## Module III – 8 hours

### The Complexities of Helping

In this module, we will reflect on participants' experience during their Community fieldwork, and practice the complexities of helping to explore how serving the community can bring about more leadership.

## Module IV – 4 hours

### From problems to dilemmas and learning to reconcile

This morning we will evaluate what the learning outcomes for your organizations are and compare across companies; What are similarities on Servant-Leadership challenges between the different organizations? Focus on what it means to reconcile serving.

## Module V – 4 hours

### Double-loop feedback in your organization

This final afternoon will involve presenting your findings to the Board of your organization and others of this learning community.

## Practical Information

### Modules

In total 5 thematic modules

### Your time commitment:

Intervention hours: 12

Module/classroom hours 32

Study hours: 80

### Investment:

In-company with >10 participants

€4950 p.p. incl. study-materials and excl. accommodation

### Venue:

Vrije Universiteit Amsterdam and in-company

After successful completion, participants will receive a SLRP Certificate

For more information please contact:  
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*"Servant-Leadership is driven by the motivation of enabling others to work more effectively and be successful."*

SERVUS partner organisaties

